

REQUESTED BY:
GREATHOUSE – RUCKER
JOHNSON – WHITE – SHAFFER
MCBRIDE – STEINBECK

LAW DEPARTMENT
DRAFT No. 0406

TITLE

AN ORDINANCE FOR THE PURPOSE OF REPEALING AND REPLACING ORDINANCE NUMBERS 12166/09, 12175/09, 12329/11, 12330/11, AND 12331/11, EFFECTIVE DECEMBER 31, 2023, AND AUTHORIZING THE PROPER CITY OFFICIAL TO INCREASE THE SALARIES OF THE CITY OF WARREN, OHIO'S ELECTED OFFICIALS, AND THEIR DEPUTIES, FOR THE TERMS BEGINNING JANUARY 1, 2024, AND JANUARY 1, 2026, RESPECTIVELY, AND FOR ALL TERMS THEREAFTER, AND DECLARING AN EMERGENCY.

ORDINANCE NO. 13287/2023

WHEREAS, the salaries of the offices of the Mayor, City Auditor, Director of Law, and members of Council of the City of Warren, Ohio, for the terms of said offices that shall begin January 1, 2024, and the salary of the office of the Treasurer, which shall begin January 1, 2026, must be determined, established, fixed, and authorized before the next said terms begin if said offices are to receive any compensation whatsoever for said next term and thereafter; and

WHEREAS, this Council deems it necessary to adjust the salaries of the afore-mentioned offices to meet the increased responsibilities and duties of the same; NOW THEREFORE

BE IT ORDAINED by the Council of the City of Warren, State of Ohio:

Section 1: That, effective January 1, 2024, and thereafter the Mayor of the City of Warren Ohio's annual wages shall be increased to exactly one percent (1%) above the highest City wage-earner's base salary, and the Mayor shall receive and shall be entitled to receive, health care insurance coverage, health care insurance benefits, life insurance coverage, and life insurance benefits, in accordance with the benefits established in the City of Warren, Ohio's "Policies and Procedures for Non-Bargaining Personnel." At no time as of January 1, 2024, and thereafter shall the Mayor of the City of Warren, Ohio's annual wages be less than one percent (1%) higher than the City's highest wage-earner's base wages.

Section 2: That, effective January 1, 2024, and thereafter the Director of Public Service and Safety of the City of Warren, Ohio's annual wages shall be increased to ninety-eight (98) percent of the Mayor's annual salary, and the Director of Public Service and Safety shall receive and shall continue to be entitled to receive, health care insurance coverage, health care insurance benefits, life insurance coverage, life insurance benefits, and other employment benefits in accordance with the benefits currently established in the City of Warren, Ohio's "Policies and Procedures for Non-Bargaining Personnel." At no time as of January 1, 2024, and thereafter shall the Director of Public Service and Safety of the City of Warren, Ohio's annual wages be less than ninety-eight percent (98%) of the Mayor of the City of Warren, Ohio's annual wages.

Section 3: That, effective January 1, 2024, and thereafter the Auditor of the City of Warren Ohio's annual wages shall be increased to ninety-nine percent (99%) of the Mayor's annual wages, and the Auditor shall receive and shall be entitled to receive, health care insurance coverage, health care insurance benefits, life insurance coverage, and life insurance benefits, in accordance with the benefits established in the City of Warren, Ohio's "Policies and Procedures for Non-Bargaining Personnel." At no time as of January 1, 2024, and thereafter, shall the Auditor of the City of Warren, Ohio's annual wages be less than ninety-nine percent (99%) of the Mayor of the City of Warren, Ohio's annual wages.

Section 4: That, effective January 1, 2024, and thereafter the Deputy Auditor of the City of Warren, Ohio's annual wages shall be increased to ninety-five percent (95%) of the Auditor's annual salary, and the Deputy Auditor shall receive and be entitled to receive, health care insurance coverage, health care insurance benefits, life insurance coverage, life insurance benefits, and other employment benefits in accordance with the benefits currently established in the City of Warren, Ohio's "Policies and Procedures for Non-Bargaining Personnel." At no time as of January 1, 2024, and thereafter shall the Deputy Auditor of the City of Warren, Ohio's annual wages be less than ninety-five percent (95%) of the Auditor of the City of Warren, Ohio's annual wages.

Section 5: That, effective January 1, 2024, and thereafter the Director of Law of the City of Warren Ohio's annual wages shall be increased to ninety-nine percent (99%) of the Mayor's annual wages, and the Director of Law and shall be entitled to receive, health care insurance coverage, health care insurance benefits, life insurance coverage, and life insurance benefits, in accordance with the benefits established in the City of Warren, Ohio's "Policies and Procedures for Non-Bargaining Personnel." At no time as of January 1, 2024, and thereafter, shall the Director of Law of the City of Warren, Ohio's annual wages be less than ninety-nine percent (99%) of the Mayor of the City of Warren, Ohio's annual wages.

Section 6: That, effective January 1, 2024, and thereafter the Deputy Law Director of the City of Warren, Ohio's annual wages shall be increased to ninety-five percent (95%) of the Director of Law of the City of Warren Ohio's annual salary, and that the Assistant Law Directors of the City of Warren, Ohio, shall be increased to ninety percent (90%) of the Director of Law's salary. In addition to these respective salaries, the Deputy Director of Law and the Assistant Law Directors shall be covered under the City of Warren Ohio's "Policies and Procedures for Non-Bargaining Personnel" relative to any insurance benefits and other employment benefits accorded to those positions. At no time as of January 1, 2024, and thereafter shall the Deputy Law Director of the City of Warren, Ohio's annual wages be less than ninety-five percent (95%) of the Director of Law of the City of Warren, Ohio's annual wages, nor shall the Assistant Law Directors of the City of Warren, Ohio's annual wages be less than ninety percent (90%) of the Director of Law of the City of Warren, Ohio's annual wages.

Section 7: That, effective January 1, 2026, and thereafter the Treasurer of the City of Warren, Ohio's annual wages shall be increased to not less than twenty percent (20%) of the Mayor of the City of Warren, Ohio's annual wages, and the Treasurer shall receive and shall be entitled to receive, health care insurance coverage, health care insurance benefits, life insurance coverage, and life insurance benefits, in accordance with the benefits currently established in the City of Warren, Ohio's "Policies and Procedures for Non-Bargaining Personnel." At no time as of January 1, 2026, and thereafter shall the Treasurer of the City of Warren, Ohio's annual wages be less than twenty percent (20%) of the Mayor of the City of Warren, Ohio's annual wages.

Section 8: That, effective January 1, 2024, and thereafter all Councilmembers of the City of Warren, Ohio's annual wages shall be increased to not less than twenty percent (20%) of the Mayor of the City of Warren, Ohio's annual wages, and the President of Council and the Members of Council of the City of Warren, Ohio shall receive and shall be entitled to receive, health care insurance coverage, health care insurance benefits, life insurance coverage, and life insurance benefits, in accordance with the benefits currently established in the City of Warren, Ohio's "Policies and Procedures for Non-Bargaining Personnel." At no time as of January 1, 2024, shall the President of Council and the Members of Council of the City of Warren, Ohio's wages be less than twenty percent (20%) of the Mayor of the City of Warren, Ohio's annual wages.

Section 9: That the salaries and other compensation provided for within this ordinance shall be paid out of the Treasury of the City of Warren, Ohio in such equal installments as determined by the regular City payroll.

Section 10: That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of public peace, health, welfare, and safety, and for the further reason that the integrity of offices of the Mayor of the City of Warren, Ohio, the Director of Public Service and Safety of the City of Warren, Ohio, the Auditor of the City of Warren, Ohio, the Deputy Auditor of the City of Warren, Ohio, the Director of Law of the City of Warren, Ohio, the Deputy Law Director of the City of Warren, Ohio, the Assistant Law Directors of the City of Warren, Ohio, the Treasurer of the City of Warren, Ohio, the President of Council of the City of Warren, Ohio, and the Members of Council of the City of Warren, Ohio may be better secured, the integrity of the City's budgetary and fiscal processes may be more greatly ensured, and that compensation for these offices for the next terms of said offices, which shall begin January 1, 2024, January 1, 2026, and thereafter, be authorized, determined, established, and fixed without undue delay. WHEREFORE, this Ordinance shall go into immediate effect.

Passed in Council this 8TH day of November, 2023.

SIGNED: [Signature] ATTEST: [Signature]
PRESIDENT OF COUNCIL CLERK

FILED WITH THE MAYOR: 11-8-2023

DATE APPROVED: 11-8-2023

[Signature]
MAYOR, CITY OF WARREN, OHIO